MINISTRY OF NATIONAL EDUCATION

PROJECT FACILITATION UNIT – (PFU)

Transforming Access and Learning in Madagascar - P506569

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN (ESCP)

Negotiated version[1]

04/11/2025

[1] The version that will be part of the negotiations package can be titled "For negotiations". Once the ESCP is agreed at negotiations, the reference should be changed to "Negotiated" and dated the day of the conclusion of negotiations. If the ESCP is updated during implementation, the reference should be changed to "Updated" and the date should be revised the day of finalization of the update. ESCPs should always be dated and properly labelled.

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Republic of Madagascar (the Recipient) will implement the Transforming Access and Learning in Madagascar Project (the Project), with the involvement of the Ministry of National Education, as set out in the Financing Agreement and the Grant Agreement (the Agreement(s)).The International Development Association (the Association), has agreed to provide financing for the Project, as set out in the Agreements.

2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Agreements. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the Agreements.

3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, their respective timeframes; institutional, staffing, training, monitoring and reporting arrangements; and grievance management. The ESCP also sets out the environmental and social (E&S) documents that shall be prepared or updated, consulted, disclosed and implemented under the Project, consistent with the ESSs, in form and substance acceptable to the Association. Said E&S documents may be revised from time to time with prior written agreement by the Association. As provided for under the referred Agreements, the Recipient shall ensure that there are sufficient funds available to cover the costs of implementing the ESCP.

4. As agreed by the Association and the Recipient, this ESCP will be revised from time to time, if necessary, to reflect adaptive management of Project changes or unforeseen circumstances or in response to Project performance. In such circumstances, the Association and the Recipient agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and, either, the Recipient's Representative specified in the Agreements, the Secretary General of the Ministry of National Education or the Project Facilitation Unit (PFU) Coordinator. The Recipient shall promptly disclose the updated ESCP.

5. The subsection on "Indicators for Implementation Readiness" below identifies the actions and measures to be monitored to assess Project readiness to begin implementation in accordance with this ESCP. Nevertheless, all actions and measures in this ESCP shall be implemented as set out in the "Timeframe" column below irrespective of whether they are listed in the referred subsection.

	MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
	IMPLEMENTATION ARRANGEMENTS AND CAPACITY SUPPORT		
A	**ORGANIZATIONAL STRUCTURE** Maintain a Project Facilitation Unit (PFU) with qualified staff and resources to support management of environmental, social, health and safety (E&S) risks and impacts of the Project including an environmental specialist, a social specialist and a GBV specialist.	Maintain the PFU and hire or appoint an environmental specialist, a social specialist, a GBV specialist no later than 30 days after the Effective Date and thereafter maintain these positions throughout Project implementation.	Ministry of National Education (MNE) and the Project facilitation Unit (PFU)
B	**CAPACITY BUILDING PLAN/MEASURES** Prepare and implement the capacity building plan, related to: • Training for PFU staff, stakeholders, communities, Project workers on Mitigation of risks related to GBV – SEA/SH, and child protection, Health and safety of workers and communities, grievance management mechanism, Mapping and mobilization of stakeholders. And for the E&S Specialists, training on Project Planning • Additional measures: training on Project Planning, leadership, and other relevant capacity building for the E&S team	Prepare and implement the capacity building plan before implementation of project activities and during project implementation, as needed.	Ministry of National Education (MNE) and the Project facilitation Unit (PFU)
	MONITORING AND REPORTING		
C	**REGULAR REPORTING** Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (E&S) performance of the Project. The reports shall include: • Status of preparation and implementation of E&S documents required under the ESCP. • Summary of stakeholder engagement activities carried out as per the Stakeholder Engagement Plan. • Complaints submitted to the grievance mechanism(s), the grievance log, and progress made in resolving them.	Submit quarterly reports to the Association throughout Project implementation, commencing 90 days after the Effective Date. Submit each report to the Association no later than 15 days after the end of each reporting period.	PFU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	• E&S performance of contractors and subcontractors as reported through monthly contractors' and supervision firms' reports. • Number and status of resolution of incidents and accidents reported under action E below.		
D	**CONTRACTORS' MONTHLY REPORTS** Require contractors and supervising firms to provide monthly monitoring reports on E&S performance in accordance with the metrics specified in the respective bidding documents and contracts and submit such reports to the Association.	Submit the monthly reports to the Association upon request.	PFU
E	**INCIDENTS AND ACCIDENTS** Notify the Association of any incident or accident relating to the project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including those resulting in death or significant injury to workers or the public; acts of violence, discrimination or protest; unforeseen impacts to cultural heritage or biodiversity resources; pollution of the environment; dam failure; forced or child labor; displacement without due process (forced eviction); allegations of sexual exploitation or abuse (SEA), or sexual harassment (SH); or disease outbreaks. Provide available details of the incident or accident to the Association upon request Arrange for an appropriate review of the incident or accident to establish its immediate, underlying and root causes. Prepare, agree with the Association, and implement a Corrective Action Plan that sets out the measures and actions to be taken to address the incident or accident and prevent its recurrence.	Notify the Association no later than 48 hours after learning of the incident or accident. Provide available details upon request. Provide review report and Corrective Action Plan to the Association no later than 10 days following the submission of the initial notice, unless a different timeframe is agreed to in writing by the Association].	PFU
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	**ENVIRONMENTAL AND SOCIAL ASSESSMENTS AND/OR PLANS** 1. Prepare and implement an Environmental and Social Management Framework (ESMF) for the Project, consistent with the relevant ESSs.		PFU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
		1. Prepare the ESMF no later than two months after the Effective date and thereafter implement the ESMF throughout Project implementation.	
	2. Require contractors and supervising firm to prepare and implement Environmental and Social Management Plan (ESMP), as set out in the ESMF.	2. Prepare the ESMP and incorporate the ESMP as part of the respective bidding documents for the respective Project rehabilitation or construction activity prior to the carrying out of project related activity that requires the preparation of such ESMP. Once finalized, implement the respective ESMP throughout Project implementation.	PFU
1.2	**MANAGEMENT OF CONTRACTORS** Incorporate the relevant aspects of the ESCP, including, inter alia, ESMP, the Labor Management Procedures, and code of conduct, into the E&S specifications of the procurement documents and contracts with contractors and supervising firms. Thereafter ensure that the contractors and supervising firms comply and that they require their subcontractors to comply with the E&S specifications of their respective contracts. Provide copies of the relevant contracts with contractors/subcontractors and supervision firms to the Association.	As part of the preparation of procurement documents and respective contracts. Supervise contractors throughout Project implementation. Copies of relevant contracts provided to the Association upon request.	PFU
1.3	**TECHNICAL ASSISTANCE** Carry out the consultancies, studies (including feasibility studies, if applicable), capacity building, training, and any other technical assistance activities under the Project including, ESMP in accordance with terms of reference acceptable to the Association, that are consistent with the ESSs. Thereafter prepare and finalize the outputs of such activities in compliance with the terms of reference.	Throughout Project implementation.	PFU
1.4	**CONTINGENT EMERGENCY RESPONSE FINANCING**	1. The preparation of CERC manual and, if applicable, other	

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	1. Ensure that the project CERC Manual includes a description of the E&S assessment and management arrangements including, if applicable, CERC-ESMF/ESMF Addendum that will be included or referred to in the CERC Manual for the implementation of CERC component, in accordance with the ESSs.	E&S documents, as relevant in form and substance acceptable to the Association is a withdrawal condition under Section I.G of Schedule 2 of the Financing Agreement.	PFU or other entities designated authority for a CERC
	2. Implement the E&S provisions of the CERC Manual including, if applicable, the CERC-ESMF/ESMF Addendum, and any assessments and plans required therein.	2.. In accordance with the timeframes specified in the CERC Manual including, if applicable, the CERC-ESMF/ESMF Addendum, and any assessments and plans required therein.	
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	**LABOR MANAGEMENT PROCEDURES** Prepare and implement the Labor Management Procedures (LMP) for the Project, inter alia protecting the workforce against the forced labor and child labor	Prepare and disclose the LMP prior to engaging project workers and thereafter implement the LMP throughout Project implementation.	PFU
2.2	**OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT PLAN** Require contractors and subcontractors to prepare and implement OHS Management Measures as part of ESMP, in accordance with the Environmental and Social Management Framework (ESMF).	Prepare the OHS Management Procedures as part of the ESMP and ESMP-Company prior to starting of the rehabilitation and construction activities and thereafter implement the plan throughout Project implementation.	PFU
2.3	**GRIEVANCE MECHANISM FOR PROJECT WORKERS** Establish and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2.	Establish grievance mechanism prior engaging Project workers and thereafter maintain and operate it throughout Project implementation.	PFU

	MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
	ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT		
3.1	**WASTE MANAGEMENT PLAN** 1. Prepare and implement Waste Management Procedures (WMP) for construction wastes, as part of the ESMPs, to manage hazardous and non-hazardous wastes, consistent with ESS3.	1. Prepare the WMP as part of the ESMP, prior to start of the civil works, and thereafter implement the WMP throughout Project implementation.	**PFU**
	2. Prepare and implement a waste management procedure for the school facilities, including school canteens, for the operational phase, to be included in the ESMF.	2. Same timeframe as for the preparation and implementation of the ESMF	
	3. Prepare and implement e-waste management procedures for the tablets and the solar energy equipment, to be included in the ESMF	3. Same timeframe as for the preparation and implementation of the ESMF	
3.2	**RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT** Incorporate resource efficiency and pollution prevention and management measures in the ESMP, to be prepared under action 1.1.2 above.	Same timeframe as for the preparation and implementation of the ESMP.	PFU
	ESS 4: COMMUNITY HEALTH AND SAFETY		
4.1	**TRAFFIC AND ROAD SAFETY** Incorporate measures to manage traffic and road safety risks in the ESMP, as required in the ESMF to be prepared under action 1.1.2 above.	Same timeframe as for the preparation and implementation of the ESMP.	PFU
4.2	**COMMUNITY HEALTH AND SAFETY** Assess and manage specific risks and impacts to the community arising from Project activities, including, behavior of Project workers, risks of labor influx, Life and Fire safety, food safety and quality related to school canteens, structural safety for school infrastructures, response to emergency situations, and include mitigation measures in the ESMPs, to be prepared in accordance with the ESMF.	Same timeframe as for the preparation and implementation of the ESMPs.	PFU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
4.3	**SEA AND SH RISKS** Prepare and implement a standalone SEA/SH Action Plan, to assess and manage the risks of SEA and SH.	Prepare the SEA/SH Action Plan no later than two months after the Effective date and thereafter implement the SEA/SH Action Plan throughout Project implementation.	PFU
4.4	**SECURITY MANAGEMENT** Assess and implement measures to manage the security risks of the Project, including the risks of engaging security personnel to safeguard project workers, sites, assets, and activities as set out in the ESMP or Security Management Plan.		PFU
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
5.1	**RESETTLEMENT PLANS** Prepare and implement a Resettlement Plan (RP) or a Livelihood Restoration Plan (LRP) for each activity under the Project for such RP or LRP is required, and consistent with ESS5.	Prepare and implement the respective RP or LRP prior to carrying out the relevant works, including ensuring that before taking possession of the land and related assets, full compensation has been provided and as applicable, displaced people have been resettled and moving allowances have been provided.	PFU
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
	Not relevant		
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
	Not relevant		

	MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
	ESS 8: CULTURAL HERITAGE		
8.1	**CHANCE FINDS** Describe and implement the chance finds procedures, as part of the ESMP of the relevant activity.	Describe the chance find procedures in the ESMP. Implement the procedures throughout Project implementation.	PFU
	ESS 9: FINANCIAL INTERMEDIARIES		
9.1	**Not relevant**		
	ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE		
10.1	**STAKEHOLDER ENGAGEMENT PLAN** Update, disclose and implement a Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.	Update the SEP no later than two months after the Effective date and thereafter implement the SEP throughout Project implementation. The SEP has been disclosed on March 27, 2025, on the WB website, on the PIU and MEN websites	PFU
10.2	**PROJECT GRIEVANCE MECHANISM** Establish, publicize, maintain, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10. The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.	Maintain the existing the grievance mechanism until the scheduled update Same timeframe as the SEP for the update of the grievance mechanism as part of the SEP and thereafter maintain and operate the mechanism throughout Project implementation.	PFU

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
INDICATORS FOR IMPLEMENTATION READINESS		
The following actions are indicators for implementation readiness: - A, B, C, D, E - ESS1: 1.1, 1.2, 1.3, 1.4 - ESS2: 2.1, 2.2. 2.3 - ESS3: 3.1, 3.2 - ESS4: 4.1, 4.2, 4.2, 4.4 - ESS5: 5.1 - ESS8: 8.1 - ESS10: 10.1, 10.2		